

**EVANGELICAL FREE CHURCH OF AUSTRALIA**  
**MINISTRY DESCRIPTION OF THE MANDARIN MINISTRY LEAD PASTOR**

**Title:** Associate Pastor (Mandarin Ministry Lead Pastor)

**Reports to:** The Senior Pastor or the Board of Deacons in the absence of the Senior Pastor

**Responsibilities**

The Mandarin Ministry Lead Pastor is responsible to:

1. Function as the spiritual leader and pastor for the Mandarin Ministry under the leadership and supervision of the Senior Pastor and in association with the rest of the pastoral team
2. Work closely with the Board of Deacons and lead other Mandarin Ministry pastors and the Mandarin Ministry Team
3. Perform pastoral duties including preaching, teaching, training, discipling, mentoring and sacramental duties of the church
4. Develop appropriate and purposeful programs for evangelism, spiritual growth, fellowship and small groups, leadership development, and discipleship for the Mandarin Ministry
5. Participate in constant praying and encourage other disciples in the Mandarin congregation to pray for the advance of God's kingdom
6. Perform any other duties as assigned by the Senior Pastor

**Qualifications**

The successful candidate for this position should:

1. Have the character qualities required of pastors in 1 Timothy 3:1-7 and Titus 1:5-9
2. Have a vibrant and growing personal relationship with God
3. Fully agree with the Evangelical Free Church of Australia's doctrinal statement, mission, vision and core values
4. Have strong leadership, Bible teaching, preaching and shepherding gifts
5. Have formal theological training in a recognized theological seminary or Bible college with at least a Bachelor degree in theology or its equivalent
6. Have at least three years of recognized pastoral experience in church ministry
7. Be able to communicate fluently in Mandarin and speak in English
8. Have Mandarin-speaking upbringing and understand Chinese culture
9. Preferably be a permanent resident or citizen of Australia
10. Commit to Evangelical Free Church of Australia for at least two consecutive years

**Procedure**

Interested applicants are requested to send in a full resume with a cover letter via mail, fax or email to:

Chairman

Board of Deacons

Evangelical Free Church of Australia

28-30 Wellington Road, East Lindfield

New South Wales 2070, Australia

Tel: (02) 9415 6044 Fax: (02) 9415 6412 Email: [chairman@lindfield.efca.org.au](mailto:chairman@lindfield.efca.org.au)